



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

COURSE REGULATIONS

SCHOOL OF BUSINESS

BACHELOR OF HUMAN RESOURCE MANAGEMENT
/ BACHELOR OF ARTS
BHRM/BA

COURSE CODE: 3322

THESE COURSE REGULATIONS ARE EFFECTIVE FROM 1.1.2016

SCHOOL OF BUSINESS

1. These Course Regulations apply to all students who are enrolled in this Award on the Fremantle and Sydney Campuses.
2. The Dean is the responsible Executive of these Course Regulations.
3. The contact officer for this document is the Senior Administrative Officer, School of Business, Fremantle.

MODIFICATION HISTORY

1. These Course Regulations are effective from 1 January 2016.

Version	Date Amended	Modification Details	Name
1	November, 2000	Amendments to course regulations	Dean
2	October, 2009	Amendments to course regulations	Dean
3	June, 2010	Amendments to course regulations	Dean
4	June, 2011	Amendments to course regulations	Dean
5	June, 2012	Amendments to course regulations	Dean
6	December, 2013	Regulations transferred to new template	Dean
7	November, 2014	'Industrial Relations' changed to 'Employment Relations'. References to HRM 'Honours' changed to 'not offered'	Associate Dean, Fremantle
8	December, 2014	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
9	February, 2015	Corrections applied post UCAC as per memo	Associate Dean, Fremantle
10	July 2015	UCAC approved changes, new unit BS234, name changes to BS228/PS214 and archive BS375	Associate Dean, Fremantle

TABLE OF CONTENTS

1	INTRODUCTION AND INTERPRETATION	4
1.1	INTRODUCTION	4
1.2	INTERPRETATION	4
1.3	AMENDMENTS MADE TO COURSE REGULATIONS	4
1.4	APPLICABILITY TO CAMPUSES OF THE UNIVERSITY	4
1.5	THE AUSTRALIAN QUALIFICATIONS FRAMEWORK (AQF)	4
2	ENTRY CRITERIA	5
2.1	GENERAL CRITERIA	5
2.2	ADDITIONAL ENTRY REQUIREMENTS / PRE-REQUISITES	5
2.3	EXTERNAL ACCREDITATION REQUIREMENTS	5
3	AWARD REQUIREMENTS	6
3.1	STRUCTURE	6
3.2	SPECIAL AWARD REQUIREMENTS	6
3.3	PRACTICUM OR INTERNSHIP REQUIREMENTS	6
3.4	APPROVED UNIT SUBSTITUTIONS	6
3.5	ALTERNATIVE PATHWAYS	6
3.6	VOLUME OF LEARNING	6
3.7	GRADUATION	7
3.8	EXIT AWARDS	7
3.9	HONOURS	7
4	APPENDICES	8

1 INTRODUCTION AND INTERPRETATION

1.1 Introduction

These Course Regulations apply to all students enrolled in this Award at The University of Notre Dame Australia.

These Regulations should be read in conjunction with the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

1.2 Interpretation

The terms included in these Regulations have the meanings as defined in the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

1.3 Amendments made to Course Regulations

Unless otherwise specified, when amendments are made to the structure, content or academic requirements of this Award, the amendments will automatically apply in accordance with General Regulation Section 1.7.

1.4 Applicability to Campuses of the University

The Bachelor of Human Resource Management / Bachelor of Arts Award is available on the Fremantle and Sydney Campuses only.

1.5 The Australian Qualifications Framework (AQF)

The Bachelor of Human Resource Management Award is a level 7 AQF qualification.

The Bachelor of Arts Award is a level 7 AQF qualification.

2 ENTRY CRITERIA

2.1 General Criteria

The standard entry requirements for admission are detailed in the University's General Regulations, the School of Business Regulations and the School of Arts and Sciences Regulations.

2.2 Additional Entry Requirements / Pre-Requisites

There are no additional entry requirements or pre-requisites for this Award.

2.3 External Accreditation Requirements

External accreditation requirements are applicable to this Award.

The Bachelor of Human Resource Management is accredited with the Australian Human Resource Institute.

3 AWARD REQUIREMENTS

3.1 Structure

Refer to the Award structure in Appendix A. Bachelor of Human Resource Management / Bachelor of Arts

3.1.1 Compulsory Units

525 credit points from units as detailed in Appendix A.

200 credit points from Arts Major as detailed in the School of Arts and Sciences Majors and Minors lists (available on the University website.)

3.1.2 Elective Units

There are Elective unit(s) within this Award.

100 credit points from units as published in the School of Arts and Sciences Majors and Minors lists (available on the University website).

3.1.3 Majors and Double Majors

(a) There are no Majors available within the Bachelor of Human Resource Management component of the degree.

(b) All students enrolled in the Bachelor of Arts component of this degree must complete one of the eight unit first Majors available in the Bachelor of Arts (see those course regulations) and in accordance with General Regulations.

(c) Units that are required or that are eligible for the Bachelor of Arts Majors are published by the Schools of Arts and Sciences as Majors and Minors lists. These are available on the University's website.

3.1.4 Minors

There are no Minors available in this Award.

3.1.5 Specialisations

There are no Specialisations permitted in this Award.

3.1.6 Special Interest Units

Special Interest Units are available in the Bachelor of Arts component of this Award. Students may be credited with up to 50 credit points towards their major from approved Special Interest Units specified in the Bachelor of Arts Award Regulations

3.2 Special Award Requirements

There are no special award requirements in the Bachelor of Human Resource Management / Bachelor of Arts.

3.3 Practicum or Internship requirements

Students are to complete BS390 Business Internship.

3.4 Approved unit substitutions

Unit substitutions, where permitted, must be approved by the Dean.

3.5 Alternative Pathways

Alternative Pathways are not applicable for this Award.

3.6 Volume of Learning

3.6.1 Standard Duration

(d) The standard duration for the Bachelor of Human Resource Management / Bachelor of Arts Award is 4.1 years of equivalent full-time study.

(e) A student is able to enrol in this Award on a part-time basis.

3.6.2 Accelerated Duration

- (a) An accelerated mode is not available for the Bachelor of Human Resource Management / Bachelor of Arts Award.

3.6.3 Maximum Duration

The maximum period of time within which a student is permitted to complete the Bachelor of Human Resource Management / Bachelor of Arts Award is detailed in the University's General Regulations.

3.7 Graduation

Where a student has satisfied all the requirements of the Bachelor of Human Resource Management / Bachelor of Arts Award as detailed in these Course Regulations and the General Regulations, the University may grant the student graduation status.

3.8 Exit Awards

An Exit Award pathway is not available for this Award.

3.9 Honours

The Bachelor of Human Resource Management component of the Double Degree Award **is not** offered with Honours.

The Bachelor of Arts component of the Double Degree Award is offered with Honours.

Details about Honours in the Bachelor of Arts are provided in the Bachelor of Arts (Honours) Award Regulations (course code 3493).

END OF REGULATIONS



4 APPENDICES

APPENDIX A:

		# Credit Points	Totals
3 Core Curriculum Units			
<u>Fremantle</u>			
PH100	Introduction to Philosophy	25	
ET100	Ethics	25	
TH101	Introduction to Theology	25	75
<u>Sydney</u>			
PT101	Logos 1	25	
PT102	Logos II	25	
PT103	Logos III	25	
8 Business Foundation Units			
BS100	Economics	25	
BS103	Quantitative Methods for Business	25	
BS105	Business Communication	25	
BS106	Business Information Technology	25	
BS110	Accounting (Fremantle only) OR BS111 Accounting for Business (Sydney only)	25	
BS122	Principles of Marketing	25	
BS160	Principles of Management	25	
BS240	Business Law	25	200
9 Compulsory Human Resource Management Units			
BS228	Psychology of Work (Sydney only) OR PS214 Organisational Behaviour (Fremantle only)	25	
BS234	Employment Law	25	
BS266	Employment Relations	25	
BS273	Principles of Human Resource Management	25	
BS314	Human Resource Development	25	
BS368	Change Management	25	
BS370	Human Resource Policy	25	
BS374	Strategic Workforce Issues	25	
CN329	Mediation and Dispute Resolution	25	225
Bachelor of Arts Degree Units			
	8 x 25 credit point units from the Arts Major	200	
	4 x 25 credit point Arts elective units	100	300
1 Internship			
BS390	Business Internship	25	25
Total Credit Points			825