



# Bachelor of Human Resource Management

UNDA Course Code 3167  
CRICOS Code 045094F  
2010

# Bachelor of Human Resource Management (Honours)

UNDA Course Code 3350  
CRICOS Code 045094F  
2010

## THE NOTRE DAME SCHOOL OF BUSINESS GOALS

The Notre Dame School of Business seeks to achieve the following goals in educating our undergraduate students -

Graduates will -

- Have a solid grounding in the theories underlying business provided in a practical context
- Be thoroughly prepared for employment. This means as a minimum they:
  - Can communicate effectively both verbally and in writing
  - Can create, evaluate and use statistical and financial information
  - Are computer skilled and literate
  - Have industry exposure
- Be able to identify and appreciate the ethical dimensions of business and the application of the Catholic values to these issues
- Be prepared for the leadership positions that they may assume in their career, encouraging them to contribute positively to organisations and society
- Have a breadth of understanding across the major fields of business and a depth of understanding in at least one significant field
- Be able to continually learn and critically engage with the emerging literatures and research in business

## INTRODUCTION

Effective Human Resource Management is an important part of successful organisations, assisting them to adapt and thrive in environments of rapid and persuasive economic, sociological and technological change. Human Resource Management maximises the benefits of work for both the staff and the organisation concerned.



Accredited 2004-2007

This course is accredited with the Australian Human Resource Institute which is published on the website: <http://www.ahri.com.au>

## WHY STUDY AT NOTRE DAME?

The study of Human Resource Management at The University of Notre Dame provides students with a solid appreciation of the fundamental commercial tasks of Human Resource Management within a sound theoretical framework.

## COURSE STRUCTURE

The School of Business offers Human Resource Management either as a stand alone specialist degree or within the three-year Bachelor Degree in Commerce as a Human Resource Management major. Each of the degrees is normally completed in three years of full-time study.

Students study the following units <sup>(1)</sup>

### Core Curriculum Units:

Philosophy  
Introduction to Theology  
Ethics

### 8 Business Foundation Units:

Economics  
Accounting  
Principles of Management  
Business Communications  
Quantitative Methods for Business  
Business Information Technology  
Business Law  
Principles of Marketing

### 10 Human Resource Management Compulsory Units:

Counselling Skills  
Psychology of Work  
Human Resource Development  
Principles of Human Resource Management  
Industrial Relations  
Mediation and Dispute Resolution  
Change Management  
Organisational Development  
Strategic Human Resource Management Policy  
Workplace Issues

### 2 General Electives:

(To be chosen by student)

### 1 Business Internship

Note: <sup>(1)</sup> These units may be changed at the University's discretion.

## BUSINESS INTERNSHIP

Notre Dame provides students with a broad background for long-term success. The courses combine an academic background with an intensive business internship where our students interact with peers and professional practitioners in their chosen field. This gives students practical experience and prepares them for the job market. The internship is an industry placement in an area related to the student's studies.

## DOUBLE DEGREES & DOUBLE MAJORS

Employers value people with a broad education with specific skills in certain areas. By combining students in two or more areas, students can increase their job prospects, extend their general education and pursue more than one interest.

A feature of the courses at Notre Dame is the flexibility allowed in planning your degree program. Double major programs usually take an additional semester of study. A double degree program is normally an additional year of study.

There is opportunity to combine a degree in Commerce with a degree in another area in order to increase general knowledge and skills. The School of Business offers a range of double degree programs for highly motivated and able students.

Double degrees include:

- Bachelor of Commerce / Bachelor of Communications
- Bachelor of Commerce / Bachelor of Arts
- Bachelor of Commerce / Bachelor of Behavioural Science
- Bachelor of Commerce / Bachelor of Science
- Bachelor of Commerce / Bachelor of Sport and Recreation Management
- Bachelor of Human Resource Management / Bachelor of Arts
- Bachelor of Human Resource Management / Bachelor of Behavioural Science
- Bachelor of Marketing and Public Relations / Bachelor of Arts
- Bachelor of Marketing and Public Relations / Bachelor of Communications
- Bachelor of Marketing and Public Relations / Behavioural Science
- Bachelor of Biomedical Science / Bachelor of Commerce
- Bachelor of Laws (Honours) / Bachelor of Commerce
- Bachelor of Laws (Honours) / Bachelor of Human Resource Management
- Bachelor of Laws (Honours) / Bachelor of Marketing and Public Relations
- Bachelor of Laws / Bachelor of Commerce
- Bachelor of Laws / Bachelor of Human Resource Management
- Bachelor of Laws / Bachelor of Marketing and Public Relations

## MODE OF STUDY & ASSESSMENT

Students may undertake study as a part-time or full-time student, commencing in first semester (February) or in second semester (July), subject to unit availability. The assessment of competency in each unit consists of tutorial performance, a number of assignments or projects during the semester and a final examination.

## SUCCESSFUL STUDY

At Notre Dame we emphasise the value of the human person and the importance of maintaining an ethical way of life. All students undertake studies in Ethics, Philosophy and Theology - dealing with issues that go to the very heart of participation in public life, while developing students with valuable life skills.

We also require students to complete a unit in Business Communications. This is a foundation unit that will introduce students to the skills essential to successful university study and help them to adjust to a new learning environment.

## HONOURS

Students may be invited to enrol in a fourth year Honours program after completing the Bachelor of Human Resource Management. This consists of preparing for and writing a thesis under the guidance of a supervisor

## STUDY ABROAD OPPORTUNITIES

Notre Dame has strong links with a number of universities in the United States and around the world. Students may have the opportunity of completing part of their degree at various destinations including Boston, Washington DC, Indiana and in Europe.

## ADMISSION REQUIREMENTS

No pre-requisites are required for the study of Business but students may wish to refer to the Prospective Students Office for recommended subjects.

## CAREER OPPORTUNITIES

Depending on the choice of units, it is possible to gain employment in the public or private sector. Human Resource Management covers all sectors of the economy and positions from entry level to the most senior in organisations.

## FURTHER INFORMATION

The information contained in this publication is designed as a basic course description. If you would like further information regarding the course, or information pertaining to admissions, fees or the University itself, please consult the Notre Dame Prospectus. International students refer to the International Prospectus.

We welcome visitors to the University at any time. If you would like to view the University facilities please contact the Prospective Student Office on (08) 9433 0533 or at [future@nd.edu.au](mailto:future@nd.edu.au).

Visit our web site at [www.nd.edu.au](http://www.nd.edu.au)

### PROSPECTIVE STUDENTS OFFICE

For further information on The University of Notre Dame Australia, contact the Prospective Students Office  
Tel: (08) 9433 0533 FREECALL: 1800 640 500 Fax: (08) 9433 0544  
E-mail: [future@nd.edu.au](mailto:future@nd.edu.au) Internet: [www.nd.edu.au](http://www.nd.edu.au)  
19 Mouat Street (PO Box 1225), Fremantle Western Australia 6959

### ADMISSIONS OFFICE

For further information on the admissions process at The University of Notre Dame Australia, contact the Admissions Office  
Tel: (08) 9433 0537 Fax: (08) 9433 0769  
Email: [admissions@nd.edu.au](mailto:admissions@nd.edu.au) Internet: [www.nd.edu.au](http://www.nd.edu.au)  
19 Mouat Street (PO Box 1225), Fremantle Western Australia 6959