



Bachelor of Human Resource Management

UNDA Course Code 3167
CRICOS Code 045094F
2011

Bachelor of Human Resource Management (Honours)

UNDA Course Code 3350
CRICOS 045094F
2011

WHY STUDY AT NOTRE DAME?

The University of Notre Dame Australia is proud of its small classes and caring community atmosphere as well as its commitment to excellence, pastoral care and social justice. The University is able to offer a uniquely personal approach to teaching and learning. As a consequence, Notre Dame can assist students to develop skills and confidence to enable them to succeed in their chosen field. Also, because Notre Dame is a town university, students have access to all the social, sporting and cultural activities Fremantle has to offer, making learning both an educational and a cultural experience.

The University emphasises the value of the human person and the importance of maintaining an ethical way of life. All students undertake studies in Ethics, Philosophy and Theology – dealing with issues that go to the very heart of participation in public life, while developing students with valuable life skills. These units are designed to broaden students' thinking, develop business values and develop the capability to think critically and act morally.

GOALS OF THE SCHOOL OF BUSINESS

The University of Notre Dame Australia's School of Business seeks to achieve the following goals in educating undergraduate students. The School of Business aims to ensure students;

- have a solid grounding in the theories underlying business provided in a practical context.
- be thoroughly prepared for employment, ensuring they can
 - communicate effectively both verbally and in writing
 - create, evaluate and use statistical and financial information
 - be computer skilled and literate
 - have industry exposure
- be able to identify and appreciate the ethical dimensions of business and the application of Catholic values to these issues
- be prepared for the leadership positions that they may assume in their career, encouraging them to contribute positively to organisations and society
- have a breadth of understanding across major fields of business and a depth of understanding in at least one significant field
- be able to continually learn and critically engage with the emerging literatures and research in business

INTRODUCTION

Effective human resource management is an important part of successful organisations, assisting them to adapt and thrive in environments of rapid and persuasive economic, sociological and technological change. Human resource management maximises the benefits of work for both the staff and the organisation concerned.



ACCREDITED 2009-2012

This course is accredited with the Australian Human Resource Institute which is published on the website: <http://www.ahri.com.au>

COURSE OUTLINE

The School of Business offers Human Resource Management either as a stand-alone specialist degree or within the three-year Bachelor degree in Commerce as a Human Resource Management major. Each of the degrees is normally completed in three years of full-time study.

Units may include:

Core Curriculum Units

Ethics
Introduction to Theology
Philosophy

8 Business Foundation Units

Accounting
Business Communication
Business Information Technology
Business Law
Economics
Principles of Management
Principles of Marketing
Quantitative Methods for Business

9 Human Resource Management Compulsory Units

Change Management
Counselling Skills Training
Human Resource Development
Industrial Relations
Organisational Development
Principles of Human Resource Management
Psychology of Work
Human Resource Policy
Strategic Workforce Issues

3 General Electives (To be chosen by student)

1 Business Internship

Notre Dame gives students a solid foundation for long-term career success. The degrees combine academic programs with a business internship where students gain valuable on the job experience and interact with professional practitioners in their chosen field. This industry placement provides students with practical experience and prepares them for the job market with valuable experience. The internship program delivers essential career seeking skills through CV workshops, interviewing technique classes, coaching sessions and providing assistance for students to find their perfect match for an internship employer.

MODE OF STUDY AND ASSESSMENT

Students may undertake study as a part-time or full-time student, commencing in First Semester (February) or in Second Semester (July), subject to unit availability.

The assessment of competency in each unit consists of tutorial performance, a number of assignments or projects during the semester and a final examination.

HONOURS

Students may be invited to enrol in a fourth year Honours program after completing the Bachelor of Commerce. This consists of preparing for and writing a thesis under the guidance of a supervisor.

STUDY ABROAD OPPORTUNITIES

The University of Notre Dame Australia encourages students to include an overseas study experience as part of their degree. Study Abroad and Exchange Partners in the USA, Europe and Canada give students the chance to spend one semester overseas. The experience of studying abroad means that students experience other cultures, develop friendships with people from around the world and gain independence and confidence which will give them the competitive edge when seeking employment.

ADMISSION REQUIREMENTS

No pre-requisites are required to apply for the Bachelor of Human Resource Management but students may wish to refer to the Prospective Students Office for recommended subjects.

CAREER OPPORTUNITIES

The University prepares and encourages students to develop their full potential and assume leadership positions throughout their career in a way which will positively contribute to organisations and society.

The practical degrees, complemented with a work experience component and professional accreditation gives students the knowledge, skills and confidence to enter a highly competitive global workforce and achieve success in their chosen career path.

Notre Dame's Graduates have been employed with:

- Accounting firms
- International companies
- Management consulting firms
- International banks
- Mining sector
- Other organisations

FURTHER INFORMATION

The information contained in this publication is designed as a basic course description. If you would like further information regarding the course, or information pertaining to admissions, fees or the University itself, please consult the Notre Dame Prospectus. International students refer to the International Prospectus.

If you would like to view the University facilities please contact the Prospective Students Office on (08) 9433 0533 or at future@nd.edu.au

Visit the web site at www.nd.edu.au.

PROSPECTIVE STUDENTS OFFICE

For further information on The University of Notre Dame Australia, contact the Prospective Students Office
Tel: (08) 9433 0533 FREECALL: 1800 640 500 Fax: (08) 9433 0544
E-mail: future@nd.edu.au Internet: www.nd.edu.au
23 High Street (PO Box 1225), Fremantle Western Australia 6959

ADMISSIONS OFFICE

For further information on the admissions process at The University of Notre Dame Australia, contact the Admissions Office
Tel: (08) 9433 0537 Fax: (08) 9433 0769
Email: admissions@nd.edu.au Internet: www.nd.edu.au
21 High Street (PO Box 1225), Fremantle Western Australia 6959