Double Degree – Law and Human Resource Management

UNDA Course Code 3403
CRICOS Provider Code 01032F
2011

WHY STUDY AT NOTRE DAME?
The University of Notre Dame Australia is proud of its small classes and caring community atmosphere as well as its commitment to excellence, pastoral care and social justice. The University is able to offer a uniquely personal approach to teaching and learning. As a consequence, Notre Dame can assist students to develop skills and confidence to enable them to succeed in their chosen field. Also, because Notre Dame is a town university, students have access to all the social, sporting and cultural activities Fremantle has to offer, making learning both an educational and a cultural experience.

The University emphasises the value of the human person and the importance of maintaining an ethical way of life. All students undertake studies in Ethics, Philosophy and Theology – dealing with issues that go to the very heart of participation in public life, while developing students with valuable life skills. These units are designed to broaden students' thinking, develop business values and develop the capability to think critically and act morally.

INTRODUCTION
The Notre Dame School of Law has received enormous support from the legal profession. Judges, senior barristers and leading solicitors have combined to draw up a law curriculum that is intensely challenging and highly practical. The School of Law continues to call on prominent members of the profession to assist in teaching, adding further to the highly practical nature of legal education at Notre Dame.

Human resource management is underpinned by a complex legal framework. Increasingly, organisations seek to manage their people so as to balance their legal and ethical obligations with business imperatives. As a result, human resource management has become a strategically important field, requiring professionals with appropriate people management, business and legal knowledge.

Staff and students at Notre Dame interact on a personal basis in a caring and friendly environment. Ease of access to lecturers and their availability for consultation and out-of-class assistance ensures that every student receive the assistance they need.

COURSE OUTLINE
The Bachelor of Laws / Bachelor of Human Resource Management has been structured in a manner that allows it to be completed over five years with a strong emphasis on ethics, practical legal learning and the concepts of duty, social function and service to others as dictated by the Objects of the University.

The combination of these degrees allows students to develop their skills and knowledge in Human Resource management while focusing on it within a context of Law. It is also available in part time study.

Many law firms and government departments prefer the double degrees over single law degrees. The secondary degree gives an added depth of knowledge to the law degree and makes a graduate more marketable. School leavers particularly are encouraged to undertake the double law degree. One extra year of study provides you with a second qualification.

LAW UNITS
Year One
- Legal Research & Writing
- Legal History
- Legal Process
- Ethics & the Law
- Philosophy
- Theology

Year Two
- Criminal Law A - Procedures
- Criminal Law B – Defenses
- Principles of Torts A
- Principles of Torts B
- Principles of Contract Law A
- Principles of Contract Law B
- Contemporary Legal Issues

Year Three
- Property Law A
- Property Law B
- Principles of Equity
- Law of Trusts
- Advocacy

Year Four
- Constitutional Law A
- Constitutional Law B
- Administrative Law A
- Administrative Law B
- Law of Evidence A
- Law of Evidence B
- Corporations & Partnerships
- Legal Philosophy
- 3 Law electives

Year Five
- Commercial Practice & Ethics A
- Commercial Practice & Ethics B
- Civil Procedure A
- Civil Procedure B
- Remedies
- ADR
- International & Comparative Law
- 4 law electives
In addition to the compulsory units, students study seven elective law units drawn from the list below. These elective law units will vary from time to time according to the areas of interest and expertise of academic staff, visiting lecturers and student demand. They include, but are not limited to:

- Mining & Petroleum Law
- Trade Practices Law
- Family Law
- Employee Relations Law
- Human Rights
- Issues in Medical Law
- Trial Advocacy
- Intellectual Property
- Indigenous Law
- Taxation Law
- Insolvency Law
- Succession
- Lender Liability
- Commercial Law
- Maritime Law
- Building & Construction Law
- Health Law
- Occupational Safety and Health Law

**HUMAN RESOURCE MANAGEMENT UNITS**

**Business Foundation Units**
- Economics
- Accounting
- Principles of Management
- Principles of Marketing
- Business Internship
- Business Information Technology
- Quantitative Methods for Business

**Human Resource Management Major**
- Principles of Human Resource Management
- Psychology of Work
- Change Management
- Organisational Development
- Industrial Relations
- Human Resource Policy
- Human Resource Development
- Strategic Workforce Issues
- Mediation and Dispute Resolution

**MODE OF STUDY AND ASSESSMENT**

Students may undertake study as a full-time or part-time student, commencing in first semester (February), or second semester (July), subject to unit availability.

Contact hours throughout the degree average 12 hours per week (full-time). The assessment of competency in each unit may consist of tutorial performance, a number of assignments or projects during the semester and a final examination.

**STUDY ABROAD OPPORTUNITIES**

Notre Dame has strong links with a number of universities in the United States and around the world. Students may have the opportunity of completing part of their degree in destinations including Boston, Washington DC, Indiana and in Europe.

**ADMISSION REQUIREMENTS**

Courses at The University of Notre Dame do not strictly stipulate the completion of prerequisite school subjects in order to gain entry.

All students applying for entry to undergraduate courses at UNDA are expected to have completed the requirements for secondary graduation and literacy.

Notre Dame also welcomes applications from mature-age students.

**CAREER OPPORTUNITIES**

The University prepares and encourages students to develop their full potential and assume leadership positions throughout their career in a way which will positively contribute to organisations and society.

The practical degrees, complemented with a work experience component and professional accreditation gives students the knowledge, skills and confidence to enter a highly competitive global workforce and achieve success in their chosen career path.

Graduates from the Bachelor of Laws/Bachelor of Human Resource Management can pursue careers with:

- Employment law practices
- Consulting firms
- Corporations in all business sectors
- Government agencies
- Not-for-profit organisations

Completing a law degree does not limit a graduate to working in a legal firm. Past Notre Dame Graduates have obtained employment in the following positions:

- Journalist
- High Court of Australia Research Assistant
- District, Supreme and Family Court Associates in WA
- Stockbroker
- Graduate Assistant in a state/federal government department
- Associate to a Victorian District Court Judge
- Graduate positions in Treasury in Canberra

Other employment opportunities, outside practice in a legal firm, include:

- Positions with Foreign Affairs and the Diplomatic Service
- Positions in private enterprise including ecotourism, entertainment and counselling.

**FURTHER INFORMATION**

The information contained in this publication is designed as a basic course description. If you would like further information regarding the courses, or information pertaining to admissions, fees or the University itself, please consult the University Prospectus.

If you would like to view the University facilities please contact the Prospective Students Office on (08) 9433 0533 or at future@nd.edu.au.

Visit the web site at [www.nd.edu.au](http://www.nd.edu.au)