



THE UNIVERSITY OF
NOTRE DAME
A U S T R A L I A

COURSE REGULATIONS:
BACHELOR OF LAWS/ BACHELOR OF HUMAN
RESOURCE MANAGEMENT (LLB/BHRM)
BACHELOR OF LAWS (HONOURS)/ BACHELOR OF
HUMAN RESOURCE MANAGEMENT [LLB (HONS)/BHRM]

COURSE CODE: 3199 & 3281

| | |
|-------------------------------|---|
| Applicability: | These Course Regulations apply to all students who commenced as from 1 st January 2008 |
| Responsible Executive: | Dean |
| Responsible Office: | School of Law |
| Contact Officer: | Senior Administrative Officer |
| Effective Date: | 1 January 2008 |
| Modification History: | Modified January 2007; modified July 2007 |

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CHAPTER 1: INTRODUCTION AND INTERPRETATION

1.1 Introduction

These Bachelor of Laws/Bachelor of Human Resource Management (Laws/Human Resource Management) Regulations apply to all students enrolled in the Laws/Human Resource Management Degrees at the University of Notre Dame Australia.

These Regulations should be read in conjunction with the General University Regulations, the School of Law Regulations and the School of Business Regulations.

1.2 Applicability of Honours program to double degree

Honours is only available within the Bachelor of Laws (Honours)/Bachelor of Human Resource Management degree (Laws(Honours)/Human Resource Management), collectively referred to, along with the Laws/Human Resource Management Pass Degree, as Laws/Human Resource Management Degrees.

1.3 Interpretation

The terms included in these Regulations have the meanings as defined in the University's General Regulations, the School of Law Regulations and the School of Business Regulations .

1.4 Alterations made to Course Regulations

Unless otherwise specified, when amendments are made to the structure, content or academic requirements of the Laws/Human Resource Management degrees, the amendments will automatically apply to all students enrolling for the first time in the degree in the year immediately following the adoption of the amendments.

1.5 Applicability to Campuses of the University

The Laws/Human Resource Management degrees are available on the Fremantle and Sydney Campuses.

CHAPTER 2: ENTRY CRITERIA

- 2.1 The Bachelor of Laws/Human Resource Management degrees are open to school leaver and mature age applicants and no percentage quota will be set with regard to the number of each.
- 2.2 The standard entry criteria as detailed in the General Regulations apply to the Bachelor of Laws/Human Resource Management degrees.
- 2.3 Entry criteria for the Honours component of the Bachelor of Laws (Honours)/Human Resource Management degrees are detailed in Regulation 3.6 of these Regulations.

CHAPTER 3: DEGREE REQUIREMENTS

3.1 Structure (Appendix A)

- (i) The structure of the Laws/Human Resource Management degree is annexed as Appendix A
- (ii) The structure of the Laws(Honours)/Human Resource Management degree is annexed as Appendix B
- (iii) The academic requirements of the Laws/Human Resource Management degree, Human Resource Management component, is annexed as Appendix C.
- (iv) Unless a student receives the prior approval of the Dean (or delegate) to alter the order of study, students are required to enroll in and pass all of the law units in each academic year of study as detailed in the course structure before they will be permitted to enroll in units outlined in the subsequent academic year of study.

3.1.2 Compulsory units

- (i) Compulsory units for the law degree are listed in the Course structure at Appendix A.
- (ii) Compulsory units in the Human Resource Management degree must be no less than 425 credit points comprising:

(a) 200 credit points from the Business Foundation Program:

| | | |
|-------|-----------------------------------|----------------------|
| BS100 | Economics | Prerequisites |
| BS103 | Quantitative Methods for Business | |
| BS105 | Business Communications | |
| BS110 | Accounting | |
| BS122 | Principles of Marketing | |
| BS160 | Principles of Management | |
| BS230 | Business Information Technology | |
| BS390 | Business Internship | |

PLUS

(b) 225 credit points from the following Business Human Resource Management compulsory units:

| | | | |
|-------|--|----------------------|-------|
| CN100 | Counselling Skills | Prerequisites | |
| BS121 | Principles of Human Resource Management | | |
| BS228 | Psychology of Work | | BS160 |
| BS266 | Industrial Relations | | BS273 |
| BS329 | Mediation and Dispute Resolution | | |
| BS368 | Change Management | | BS228 |
| BS370 | Strategic Human Resource Management Policy | | BS273 |
| BS374 | Workplace Issues | | BS273 |
| BS375 | Organisational Development | | BS160 |

3.1.3 Elective units

- (i) Students enrolled in the Laws/Human Resource Management degrees are required to complete seven law elective units in addition to their compulsory law units. Elective units may be selected from an approved list of unit offerings published by the School of Law on an annual basis.
- (ii) Students enrolled in the Laws(Honours)/Human Resource Management degree must choose as two of their seven electives LW441 Advanced Research project, in semesters 1 and 2 of their final full year of academic study.
- (iii) There are no elective units in the Human Resource Management component of the Laws/Human Resource Management degrees.

3.1.4 Majors/Double Majors

- (i) There are no majors in the Law degree.
- (ii) There are no majors in the Human Resource Management degree.

3.1.5 Minors

- (i) There are no minors in the Law degree.
- (ii) There are no minors in the Human Resource Management degree

3.1.6 Specialisations

- (i) There are no specialisations in the Law degree.
- (ii) There are no specialisations in the Human Resource Management degree.

3.2 Practicum or Internship requirements

3.2.1 Practicum or Internship requirements in the Law Degree

There are no Practicum or Internship requirements in the law degree.

3.2.2 Practicum or Internship requirements in the Commerce Degree

Students are required to complete BS390 Business Internship.

3.3 Approved unit substitutions

- (i) The following unit substitutions may be approved in the Law Degree:
 - a. AB100 Aboriginal People for LW230 Contemporary Legal Issues
 - b. BS245 Taxation as a Law elective
 - c. PH306 Natural Law as a law elective
 - d. PH316 Legal Reasoning as a law elective
- (ii) Any unit substitution in law must be approved by the Dean (or delegate) of the School of Law
- (iii) Unit substitution in the Human Resource Management degree is only permitted with the approval of the Dean (or delegate) of the School of Business.
- (iv) A student may not enrol in the following units, where one of the units has already been successfully completed:

| | |
|---|--|
| BS103 Quantitative Methods for Business | RM150 Introduction to Statistical Methods OR |
| | SM210 Calculus and Applied Mathematics |
| | RM100 Research Methods |
| BS110 Accounting | BS112 Accounting for Business |

- (v) The Dean of a School has discretion to change some or all of the required units for an individual student (except for Core Curriculum units) as set out in Regulation 3.1 and 3.2.
- (vi) Where a Dean changes some or all of the required units for an individual student, the Dean will advise the Registrar's Office and the student in writing of the change and the reason for allowing the change. This advice will also be kept on the student's file in the School.

3.4 Course duration

3.4.1 Standard Duration

- (i) The standard duration of the Laws/Human Resource Management and Laws(Honours)/Human Resource Management Degrees is 6.2 years of full time study.
- (ii) Students are able to enrol in the degree on a part-time basis
- (iii) The maximum period of time within which a student is permitted to complete the Law/Human Resource Management degree is 10 years from the date on which they were first accepted into the course by the University.

3.4.2 Accelerated Duration

- (i) It is recommended that this course be undertaken in an accelerated mode and students will be advised to do an overload in one or more of the years.
- (ii) The accelerated duration of the Laws/Human Resource Management and Laws(Honours)/Human Resource Management degree is 5 years of study which will be equivalent to 6.2 years of full time study in standard mode.
- (iii) Students are not able to enrol in the accelerated model degree on a part-time basis.
- (iv) The maximum period of time within which a student is permitted to complete the Laws/Human Resource Management and Laws(Honours)/Human Resource

Management degree in accelerated mode is 10 years from the date on which they were first accepted into the course by the University.

3.5 Graduation

A minimum of 1425 credit points drawn from the approved course structure is required in order for a student to graduate with the degree Laws/Human Resource Management or Law(Honours)/Human Resource Management degrees.

3.6 Honours In The Law Degree

Regulation 3.6 must be read in conjunction with the University Policy: *The Award of a Degree with Honours*.

3.6.5 Admission to an Honours program in Law

- (i) Admission to Law/Human Resource Management Honours programme is by invitation only (in accordance with School procedures) and is subject to approval by the Dean.
- (ii) A student who is enrolled in the Law degree part time, may enrol in the Honours programme with the Dean's approval.
- (iii) The Honours programme cannot be completed part time.

3.6.2 Selection criteria

- (i) The Honours Coordinator, in consultation with the Dean (or delegate) will make a determination at the end of each academic year as to the eligibility of all penultimate year Law/Human Resource Management Degree students to participate in the Honours program for the following academic year.
- (ii) The academic performance of a student will be the sole basis for determining whether a student is eligible to participate in the Honours program, and that academic performance will be judged according to the Honours Points principles detailed in this regulation.
- (iii) The eligibility of a student for participation in the Honours program will not be considered unless and until they have completed at least 50% of the fulltime load stipulated for the fourth year of the Law/Human Resource Management Degree.
- (iv) To be eligible to participate in the Honours program a student must:
 - (a) have obtained a minimum average grade of midway between a credit and distinction grade over the course of their Law/Human Resource Management as determined using the Honours Points principles detailed in regulation 3.6.3, and
 - (b) using the Honours Points detailed in this regulation, fall within the top 20% of all LLB students (graduate and undergraduate entry) who are due to graduate either at the completion of the next academic year or midway through the following academic year.
- (v) The Dean will invite those students who are eligible to participate in the Honours program to apply to enter the program. No student will be deemed to be enrolled in the Honours program until the Dean (and/or his or her delegate) has formally accepted that student in writing.
- (vi) The Dean's decision on eligibility for entry into the Honours program is final.

3.6.3 Calculation of Academic Performance and Honours Points

- (i) In determining whether a student has achieved a minimum average of midway between a credit and distinction grade over the course of their Law/Human Resource Management degree, a mathematical calculation of the results achieved by the student will be made according to the following scale:
 - (a) a grade of HD in a full year unit is worth 12 Honours Points
 - (b) a grade of D in a full year unit is worth 8 Honours Points
 - (c) a grade of C in a full year unit is worth 4 Honours Points
 - (d) a grade of P in a full year unit is worth 0 Honours Points
 - (e) a grade of F in a full year unit is worth - 4 Honours Points
 - (f) a grade of HD in a one semester unit is worth 6 Honours Points
 - (g) a grade of D in a one semester unit is worth 4 Honours Points
 - (h) a grade of C in a one semester unit is worth 2 Honours Points
 - (i) a grade of P in a one semester unit is worth 0 Honours Points
 - (j) a grade of F in a one semester unit is worth -2 Honours Points

- (ii) For the purposes of these regulations there are no Honours Points attached to the Core Curriculum (LW104, PH100 and TH101) or AB100.

3.6.4 Eligibility for award of Honours Degrees

- (i) If a student is accepted into the Honours program, the student must successfully complete the unit of LW441 Advanced Research Project which is a substitute for and the equivalent of two semester law electives. In completing this unit the student is required to undertake legal research upon a topic approved by the Dean (or delegate) and to present the results of that research in a 12 000-word research paper ("the thesis").
- (ii) A principal supervisor shall be appointed to oversee the research undertaken in fulfilling the requirements of LW441. A co-supervisor may also be appointed.
- (iii) There shall be a minimum of two readers of the thesis, one of whom shall produce a formal examination report to the Dean (or delegate). The other reader will be an assessor of the paper and will confer with the examiner on the production of the final report.
- (iv) Neither the principal supervisor nor any co-supervisor shall be appointed as the examiner.
- (v) The student will be awarded a final grade and mark for their performance in LW441.
- (vi) The LW 441 Advanced Research Project unit attracts double the Honours points allocated to a full year unit as set out in Regulation 3.6.3(i).
- (vii) To be eligible for the award of Honours, a student must have maintained a minimum average of midway between a credit and distinction grade over the final year of their Law/Human Resource Management Degree as determined using the Honours Points principles detailed in this regulation.
- (viii) No more than twenty per cent of the graduating class of all LLB students, graduate and undergraduate entry, may be awarded an Honours degree, unless the Dean individually approves the award of an Honours degree to the relevant student or students as constituting a special case.
- (ix) Classes of Honours degree will be determined by the Board of Examiners upon recommendation by the Honours Coordinator. The Honours Coordinator's recommendation will be made after consultation with the Dean (and/or his or her delegate) and will be based on
 - (a) a comparative analysis of the academic performances in the coursework and theses of the students participating in the Honours program, and
 - (b) a consideration of the academic excellence and quality of the students enrolled in the Honours Program against general academic norms and standards.
- (x) If a student who participates in the Honours program fails to maintain their minimum average grade outlined in regulation 3.6.2(iv) and/or does not fall within the top 20% of the graduating class, the student may nonetheless graduate with the Law/Human Resource Management degree provided they have satisfied the academic requirements of the degree.

3.6.5 Examination of Research component

Examination of the Honours research component within the Laws(Honours)/Human Resource Management degree is detailed in the LW441 Advanced Research Project Thesis Marking Guide/Examiners Report, and the *Guideline: Examination of Honours Research Components*.

3.6.6 Awarding Honours

Honours within the Laws(Honours)/Human Resource Management degree is awarded in accordance with the General Regulations (as a graded pass Honours).

3.7 Honours in the Human Resource Management Degree

There are no Honours available in the Bachelor of Human Resource Management component of the double degree.

End of Regulations

APPENDICES

APPENDIX A: COURSE STRUCTURE FOR: Bachelor of Laws/Bachelor of Human Resource Management

(see Appendix C for specific Human Resource Management units required)

| YEAR ONE | | | | | | | |
|--|--------------------------|--|------------|--------------|---------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW100 | Legal Research & Writing | | 30 | LW102 | Legal History | | 20 |
| LW1010 | Legal Process | | 30 | | Core Unit | | 25 |
| LW104 | Core Unit | | 25 | | Core Unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in first year | | | | | | | 255 |

| YEAR TWO | | | | | | | |
|---|------------------------------|--|------------|--------------|------------------------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW251 | Criminal Law A – Procedure | | 35 | LW252 | Criminal Law B – Defences | | 35 |
| LW221 | Torts A | | 25 | LW222 | Torts B | | 25 |
| LW211 | Principles of Contract Law A | | 35 | LW212 | Principles of Contract Law B | | 35 |
| LW230 | Contemporary Legal Issues * | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in second year | | | | | | | 340 |

*AB100 Aboriginal People (3) will be studied instead of this unit – Approved by the School of Law

| YEAR THREE | | | | | | | |
|--|----------------|--|-----------------|--------------|----------------|--|-----------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | 2007 Credit Pts | Unit Number | Title | | 2007 Credit Pts |
| LW241 | Property Law A | | 30 | LW242 | Property Law B | | 25 |
| LW231 | Equity | | 25 | LW231 | Trusts | | 25 |
| LW360 | Advocacy | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in third year | | | | | | | 305 |

| YEAR FOUR | | | | | | | |
|--------------|----------------------|--|-----------------|--------------|----------------------|--|-----------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | 2007 Credit Pts | Unit Number | Title | | 2007 Credit Pts |
| LW341 | Constitutional Law A | | 20 | LW342 | Constitutional Law B | | 25 |
| LW331 | Administrative Law A | | 20 | LW332 | Administrative Law B | | 20 |
| LW323 | Evidence A | | 20 | LW324 | Evidence B | | 20 |

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| | | | | | | | |
|---|-----------------------------|--|----|-------|--------------------|--|------------|
| LW321 | Corporations & Partnerships | | 40 | LW350 | Legal Philosophy | | 25 |
| LWxxx | Law Elective One | | 20 | LWxxx | Law Elective Two | | 20 |
| | Business unit | | 25 | LWxxx | Law Elective Three | | 20 |
| Total Credit Points in fourth year | | | | | | | 275 |

| YEAR FIVE | | | | | | | |
|--|---------------------------------|--|------------------------|---------------------|--------------------------------|--|------------------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | 2007 Credit Pts | Unit Number | Title | | 2007 Credit Pts |
| LW471 | Commercial Practice & Ethics A | | 20 | LW472 | Commercial Practice & Ethics B | | 25 |
| LW463 | Civil Procedure A | | 25 | LW464 | Civil Procedure B | | 20 |
| LW405 | Remedies | | 30 | LW462 | ADR | | 25 |
| LW420 | International & Comparative Law | | 25 | LWXXX | Law Elective Six | | 20 |
| LWXXX | Law Elective Four | | 20 | LWXXX | Law Elective Seven | | 20 |
| LWXXX | Law Elective Five | | 20 | | | | |
| Total Credit Points in fifth year | | | | | | | 250 |

Total Credit Points of Laws/ Human Resource Management double degrees

1425

APPENDIX B : DOUBLE DEGREE STRUCTURE FOR: Bachelor of Laws(Honours)/ Bachelor of Human Resource Management

(see Appendix C for specific Human Resource Management units required)

| YEAR ONE | | | | | | | |
|--|--------------------------|--|------------|--------------|---------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW100 | Legal Research & Writing | | 30 | LW102 | Legal History | | 20 |
| LW1010 | Legal Process | | 30 | | Core Unit | | 25 |
| LW104 | Core Unit | | 25 | | Core Unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in first year | | | | | | | 255 |

| YEAR TWO | | | | | | | |
|---|------------------------------|--|------------|--------------|------------------------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW251 | Criminal Law A – Procedure | | 35 | LW252 | Criminal Law B – Defences | | 35 |
| LW221 | Torts A | | 25 | LW222 | Torts B | | 25 |
| LW211 | Principles of Contract Law A | | 35 | LW212 | Principles of Contract Law B | | 35 |
| LW230 | Contemporary Legal Issues * | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in second year | | | | | | | 340 |

*AB100 Aboriginal People (3) will be studied instead of this unit – Approved by the College of Law

| YEAR THREE | | | | | | | |
|--|----------------|--|------------|--------------|----------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW241 | Property Law A | | 30 | LW242 | Property Law B | | 25 |
| LW231 | Equity | | 25 | LW231 | Trusts | | 25 |
| LW360 | Advocacy | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| | Business unit | | 25 | | Business unit | | 25 |
| Total Credit Points in third year | | | | | | | 305 |

| YEAR FOUR | | | | | | | |
|--------------|-----------------------------|--|------------|--------------|----------------------|--|------------|
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW341 | Constitutional Law A | | 20 | LW342 | Constitutional Law B | | 25 |
| LW331 | Administrative Law A | | 20 | LW332 | Administrative Law B | | 20 |
| LW323 | Evidence A | | 20 | LW324 | Evidence B | | 20 |
| LW321 | Corporations & Partnerships | | 40 | LW350 | Legal Philosophy | | 25 |
| LWxxx | Law Elective One | | 20 | LWxxx | Law Elective Two | | 20 |

| | Business unit | | 25 | LWxxx | Law Elective Three | | 20 |
|---|--|--|------------|--------------|--|--|------------|
| Total Credit Points in fourth year | | | | | | | 275 |
| YEAR FIVE | | | | | | | |
| SEMESTER ONE | | | | SEMESTER TWO | | | |
| Unit Number | Title | | Credit Pts | Unit Number | Title | | Credit Pts |
| LW471 | Commercial Practice & Ethics A | | 20 | LW472 | Commercial Practice & Ethics B | | 25 |
| LW463 | Civil Procedure A | | 25 | LW464 | Civil Procedure B | | 20 |
| LW405 | Remedies | | 30 | LW462 | ADR | | 25 |
| LW420 | International & Comparative Law | | 25 | LWXXX | Law Elective Five | | 20 |
| LWXXX | Law Elective Four | | 20 | LW441 | Law Elective Seven – Directed Research Project | | 20 |
| LW441 | Law Elective Six – Directed Research Project | | 20 | | | | |
| Total Credit Points in fifth year | | | | | | | 250 |

Total Credit Points in Law(Honours)/ Human Resource Management double degree

1425

**APPENDIX C: ACADEMIC REQUIREMENTS FOR THE HUMAN RESOURCE MANAGEMENT DEGREE
AS A SECOND DEGREE**

| | # Credit Points | Totals |
|---|----------------------------|---------------|
| Foundation Units | | |
| BS100 Economics | 25 | |
| BS103 Quantitative Methods for Business | 25 | |
| BS105 Business Communication | 25 | |
| BS110 Accounting | 25 | |
| BS122 Principles of Marketing | 25 | |
| BS160 Principles of Management | 25 | |
| BS230 Business Information Technology | 25 | |
| BS390 Business Internship | 25 | |
| | | 200 |
| Human Resource Management Units | | |
| CN100 Counselling Skills | 25 | |
| BS121 principles of Human resource Management | 25 | |
| BS228 The Psychology of Work | 25 | |
| BS266 Industrial Relations | 25 | |
| BS329 Medication and Dispute Resolution | 25 | |
| BS368 Change Management | 25 | |
| BS370 Strategic Human Resource Management Policy | 25 | |
| BS374 Workplace Issues | 25 | |
| BS375 Organisational Development | 25 | |
| | | 225 |
| Total Credit Points for Bachelor of Human Resource Management component of double degree | | 425 |